Middle-skill jobs, which require education beyond high school but not a four-year degree, make up the largest part of America’s and Mississippi’s labor market. Key industries in Mississippi are unable to find enough sufficiently trained workers to fill these jobs.

### Jobs by Skill Level, Mississippi, 2015

- **High-Skill**: 16%
- **Middle-Skill**: 27%
- **Low-Skill**: 58%


### Demand for Middle-Skill Jobs is Strong

Fifty-eight percent of all jobs in 2015 were middle-skill.

### Job Openings by Skill Level, Mississippi, 2012-2022

- **High-Skill**: 14%
- **Middle-Skill**: 28%
- **Low-Skill**: 57%

**Source:** NSC analysis of long-term occupational projections from state labor/employment agency.

### Demand for Middle-Skill Jobs Will Remain Strong

Between 2012-2022, 57 percent of job openings will be middle-skill.

### A Middle-Skill Gap

Middle-skill jobs account for 58 percent of Mississippi’s labor market, but only 50 percent of the state’s workers are trained to the middle-skill level.