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NSC's Organizational Values

NSC's values underlie its mission and work. In everything we do, we strive to embody:

Trust. We trust that our colleagues are capable and skilled, that they have our backs and that their intentions are good. We trust our partners and allies and build relationships with them based on respect, reliability, and honesty.

Equity. We acknowledge historical, structural and systemic injustice and apply a race and gender equity lens to our work externally and within our organization. We call for inclusive skills policies to help combat structural racism and gender inequity.

Inclusion. We value all voices, including those whose voices that have been historically undervalued. We try to cultivate a sense of belonging and safety as colleagues and partners.

Integrity. We always try to do the right thing. We are honest and straightforward with each other and with others.

Collaboration and partnership. Our work is founded on the organizing that brings together a wide range of partners. We strive to be trustworthy, valued and honest with them and with each other.

Transparency. We strive for openness and clarity in our communications, decisions and interactions with one another.